

Weighted Vote

This document provides a process schools can use to when determining their school-wide expectations with input from staff, students, and families. The information as adapted from the Missouri PBIS Tier 1 Handbook.

Weighted Vote

After developing a list of possible school-wide expectations, staff, students, and families are provide with an opportunity to vote for their top five school-wide expectations. Each vote is assigned a weighted value to help determine which will be selected among all of the possibilities generated. The weighted votes are as follows:

- First choice x5
- Second choice x4
- Third choice x 3
- Fourth choice x2
- Fifth choice x1

After all of the votes are submitted, someone from the School Leadership Team tallies the votes to determine which expectations came out with the highest weighted value. These become the school-wide expectations.

Example Weighted Vote

During a faculty meeting, the Fabulous School's School Leadership Team led their staff through the activity described above that engaged staff in identifying their top five expectations. A member of the School Leadership Team collected the list of top five expectations and tabulated the weighted vote. The table below shows the results of the weighted vote.

Table 1. Fabulous School's School-wide Expectations: Weighted Vote Results

Rank	Weighting	Value/Concept
1	294	Respect, Manners, Civility, Self-Control
2	247	Responsibility, Accountability
3	157	Doing Best, Effort, Achievement
4	150	Honesty, Integrity
5	82	Cooperation

Rank	Weighting	Value/Concept
6	40	Acceptance, Tolerance of Difference
7	27	Community, Caring, Supportive, Empathy
8	25	Self-Confidence
9	15	Courage

The weighted vote results were posted in the faculty lounge with a sign-up sheet asking for volunteers to help develop a draft set of school-wide expectations. The work group decided the expectations would be: Respectful, Responsible, Safe, and Do Your Best. These expectations were shared at the next faculty meeting and staff consensus was reached.

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