



Staff Elements of Culture Activity

Purpose: To engage staff in reflecting on their own values and culture, how they change over time, and how the school culture may engage or disengage students and families. *See Pages 45-46 for instructions.* This professional development addresses *identity* which is one the Core Culturally Responsive components

Author: Copied from PBIS National Center's PBIS Culturally Responsive Field Guide Appendix H by Michigan's Integrated Behavior and Learning Support Initiative (MIBLSI)

Version: 1

Date: April 2019

Table 1 Staff Elements of Culture

Element of Culture	My Values Growing Up	My School Values	What my School Values	How My Students/Families May Differ	How This Difference Can Create Conflict
Language					
Space/proximity					
Attitude toward time					

Staff Elements of Culture Activity (April 2019)

Michigan's Integrated Behavior and Learning Support Initiative (MIBLSI) is a Grant Funded Initiative (GFI), funded under the *Individuals with Disabilities Education Act* (IDEA) through the Michigan Department of Education.



Element of Culture	My Values Growing Up	My School Values	What my School Values	How My Students/Families May Differ	How This Difference Can Create Conflict
Gender roles					
Family ties					
Grooming and presence					
Autonomy					
Status of age					
Education					

Staff Elements of Culture Activity (April 2019)
 Michigan's Integrated Behavior and Learning Support Initiative (MIBLSI) is a Grant Funded Initiative (GFI),
 funded under the *Individuals with Disabilities Education Act* (IDEA) through the Michigan Department of Education.