

Michigan's Multi-Tiered System of Supports Technical Assistance Center March 2024 – Version 2.0

EC PBIS Leadership Team Coach Qualification

This document provides an overview of the process for individuals interested in being qualified as an Early Childhood PBIS Leadership Team Coach.

Purpose of the Qualification

This qualification process is designed to recognize EC PBIS Leadership Team Coaches who have sought out additional professional learning and skill-building opportunities in Early Childhood Positive Behavioral Interventions and Supports (EC PBIS). The qualification process has been developed to recognize coaches who demonstrate a high level of fidelity in coaching their EC PBIS Leadership Team(s).

This qualification is voluntary for an individual person to pursue, and individuals can serve in the role of an EC PBIS Leadership Team Coach without this qualification. The process is simply a way to recognize coaches who have completed a series of steps to solidify their role and to verify that they can administer the assessments connected with their coaching role.

Benefits

Individuals who have completed the requirements can apply to be listed as an EC PBIS Leadership Team Coach in the MiMTSS Data System to facilitate regular and ongoing communication about professional learning opportunities and updates pertaining to this role. The list of qualified coaches will be shared annually with the EC MTSS State Team, and coaches are encouraged to add this qualification to their resumes.

Requirements

EC PBIS Leadership Team Coaches have completed professional learning and demonstrated competency in coaching one or more EC PBIS Leadership Teams in the implementation of EC PBIS.

Professional Learning

EC PBIS Leadership Team Coaches are responsible for the successful completion of:

- EC PBIS Leadership Team series
- EC PBIS Leadership Team Coaching Session
- Preschool Pyramid Model Practices series (or equivalent learning)
- At least four Leadership Team Coach Community of Practice sessions in the 12 months prior to the coach seeking qualification



Leadership Team Coaches are strongly encouraged to attend all EC PBIS trainings with their team members over time to build their background knowledge to support individuals serving in specialized roles on the team.

- Practice-Based Coaching
- Teaching Pyramid Observation Tool (TPOT)
- Early Childhood Behavior Incident Reports
- Prevent, Teach, Reinforce for Young Children (PTR-YC)

Demonstration of Competency

EC PBIS Leadership Team Coaches have:

- Completed the EduPaths course: Facilitating the Early Childhood Benchmarks of Quality (EC-BOQ), a free <u>online course on EduPaths</u> (https://www.edupaths.org/catalog?Search=Facilitating%20the%20Early%20Childhood%20Benchmarks%20of%20Quality%20%28EC-BOQ%29&SortBy=Featured&IsListView=False&PageLength=2147483647).
- Successfully administered the EC-BOQ with an EC PBIS Leadership Team.
- Developed an EC PBIS Implementation Plan with an EC PBIS Leadership Team.

Responsibilities

EC PBIS Leadership Team Coaches will:

- Provide coaching support to EC PBIS Leadership Teams, including attending monthly meetings.
- Recruit new sites, help them form a Leadership Team, and build readiness to begin
 implementing EC PBIS.
- Participate regularly in a Community of Practice with other EC PBIS Leadership Team Coaches from across the state.
- Enter EC-BOQ scores into the MiMTSS Data System and support Preschool Classroom Coaches with aggregate TPOT data entry.
- Consider becoming a Professional Learning Facilitator to train Preschool Pyramid Model Practices, Practice-Based Coaching, and the EC PBIS Leadership Team series to others in your region.
- Inform state-wide efforts to bring EC PBIS to scale.

Application

Individuals interested in the EC PBIS Leadership Team Coach qualification should complete the requirements, then fill out the <u>EC PBIS Leadership Team Coach Survey</u> (https://mimtssta.qualtrics.com/jfe/form/SV_cC80JpWKTUqQRQW). This survey will prompt you to provide the following information:

- 1. Name
- 2. Email address
- 3. Information about when and how you completed the Preschool Pyramid Model Practices series (e.g., MiMTSS TA Center series, PMC e-modules, NCPMI trainer).
- 4. Upload the Certificate of Completion or transcript from EduPaths verifying the Facilitating the EC-BOQ course was completed.
- 5. Identify the school/center, district, or ISD that you facilitated the EC-BOQ with. Scores must be entered in the MiMTSS Data System.
- 6. Upload a copy (or image) of an EC PBIS Implementation Plan from a team you support. This document should be blinded before submission so the school/center, district or ISD are not overtly identified.

Attendance at the EC PBIS Leadership Team series, Coaching Session, and Community of Practice sessions will be verified through MiMTSS training records.

Submissions, training records within the MiMTSS Data System, and implementation plans will be reviewed by MiMTSS TA Center staff to verify that requirements have been met. Individuals will be contacted via email within two weeks of submitting their documentation to verify they have earned the qualification or to seek additional information.

Maintaining Your Qualification

To maintain the EC PBIS Leadership Team Coach qualification, coaches need to attend at least two EC PBIS Leadership Team Coach Community of Practice sessions each year. After two years of inactivity, the Coach's name will be removed from the list.

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