

Coaching Plan Template

This document provides a template for teams to document their coaching plan schedule.

Fidelity Data and Coaching

Fidelity data are used to determine whether students (including those with disabilities) are receiving designated interventions. **You cannot determine that instruction is insufficient if it has not been delivered with adequate fidelity.** Intensifying instruction without establishing fidelity will undermine the quality of instructional decision making, lead to further reductions in fidelity, and unnecessarily tax available resources.

The Job of the Multidisciplinary Team (MDT)

The MDT is responsible for determining the following:

- Who is providing instructional coaching?
- What is the schedule for intervention fidelity observations?
- How will feedback be provided?

For the selected intervention, your school will need to access the commercially available Fidelity Checklist or create one that aligns with implementation fidelity as outlined in the program if a checklist is not provided by the intervention program. Fidelity observation data should be collected in a standardized manner and documented for analysis. Many teams opt to use a digitized version (e.g., a Google Form) or a paper-and-pencil version and scan the document into a data system for MDT access.

Instructional Coach(es):

Fill in the table below to document each interventionist's instructional coaching plan.

Table 1. Instructional Coaching Plan

Interventionist	October Observation Date	November Observation Date	December Observation Date	January Observation Date	February Observation Date	March Observation Date	April Observation Date	May Observation Date

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